

**OAPSE CLASSIFIED: TIER 1 Effective 8/07/21 3% increase. Subject to confirmation of rounding. Rates in Munis, the school district's system of record, are four decimals and prevail.**

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26 and above
1	15.98	17.17	17.69	18.05	18.27	18.67	19.01	19.21	19.39	19.60	19.79	20.00	20.20	20.81	21.22
1.1	17.06	18.26	18.86	19.18	19.46	19.83	20.16	20.38	20.59	20.80	21.00	21.18	21.36	21.98	22.38
2	17.00	18.11	18.87	19.07	19.47	19.81	20.22	20.36	20.51	20.74	20.93	21.16	21.35	21.98	22.43
3	17.82	19.21	19.81	20.22	20.51	20.93	21.31	21.55	21.79	21.99	22.23	22.38	22.55	23.24	23.70
4	18.19	19.48	20.22	20.51	20.93	21.31	21.79	21.95	22.15	22.34	22.55	22.79	23.02	23.71	24.16
5	18.47	19.90	20.51	20.93	21.31	21.79	22.15	22.34	22.55	22.79	23.02	23.27	23.49	24.21	24.70
6	19.18	20.71	21.31	21.79	22.15	22.55	23.05	23.32	23.59	23.82	24.05	24.31	24.50	25.25	25.74
7	19.60	21.01	21.79	22.15	22.55	23.05	23.59	23.80	24.01	24.27	24.50	24.78	25.08	25.83	26.34
8	19.92	21.42	22.15	22.55	23.05	23.59	24.01	24.33	24.61	24.83	25.08	25.38	25.67	26.45	26.97
9	20.29	21.90	22.55	23.05	23.59	24.01	24.61	24.87	25.16	25.42	25.67	25.98	26.29	27.08	27.61
10	20.75	22.41	23.05	23.59	24.01	24.61	25.16	25.47	25.79	26.04	26.29	26.59	26.91	27.71	28.28
11	20.96	22.66	23.30	23.84	24.35	25.01	25.55	25.85	26.12	26.39	26.64	26.98	27.31	28.13	28.68
12	21.23	22.82	23.59	24.01	24.61	25.16	25.79	26.09	26.38	26.64	26.91	27.22	27.54	28.36	28.93
13	21.45	23.11	23.84	24.35	25.01	25.55	26.12	26.46	26.78	27.06	27.31	27.57	27.80	28.64	29.21
14	21.61	23.36	24.01	24.61	25.16	25.79	26.38	26.67	26.97	27.24	27.54	27.92	28.31	29.15	29.75
15	21.75	23.39	24.13	24.64	25.22	25.85	26.42	26.85	27.30	27.56	27.80	28.19	28.54	29.41	29.97
16	21.90	23.76	24.35	25.01	25.55	26.12	26.78	27.10	27.42	27.70	27.99	28.41	28.79	29.66	30.26
17	22.16	23.92	24.61	25.16	25.79	26.38	26.97	27.37	27.75	28.04	28.31	28.68	29.05	29.91	30.52
18	22.65	24.48	25.16	25.79	26.38	26.97	27.75	28.12	28.49	28.76	29.05	29.48	29.89	30.80	31.40
19	23.22	25.07	25.79	26.38	26.97	27.75	28.49	28.91	29.31	29.62	29.89	30.32	30.74	31.67	32.29
20	23.75	25.61	26.38	26.97	27.75	28.49	29.31	29.75	30.16	30.47	30.74	31.18	31.60	32.54	33.19
20.1	24.57	26.44	27.20	27.80	28.57	29.30	30.14	30.56	30.99	31.28	31.56	32.01	32.42	33.37	34.00
21	24.09	26.04	26.78	27.42	28.16	28.92	29.62	30.06	30.51	30.82	31.12	31.57	31.98	32.95	33.61
22	24.29	26.38	26.97	27.75	28.49	29.31	30.16	30.55	30.92	31.26	31.60	32.04	32.47	33.46	34.14
23	24.67	26.74	27.42	28.16	28.92	29.62	30.51	30.92	31.34	31.68	31.98	32.45	32.91	33.90	34.57
24	25.35	27.47	28.16	28.92	29.62	30.51	31.34	31.81	32.26	32.59	32.91	33.37	33.83	34.86	35.55
25	27.15	29.38	30.16	30.92	31.86	32.83	33.80	34.34	34.91	35.25	35.60	36.12	36.67	37.77	38.52
1S	15.42	16.62	17.13	17.49	17.73	18.12	18.47	18.66	18.85	22.46	26.06	26.34	26.64	27.45	27.99
2S	20.48	22.13	22.74	23.29	23.80	24.33	24.87	25.20	25.52	25.80	26.06	26.36	26.64	27.45	27.99
3S	20.95	22.60	23.29	23.80	24.33	24.87	25.52	25.83	26.12	26.39	26.64	26.92	27.19	28.01	28.56
4S	21.42	23.09	23.80	24.33	24.87	25.52	26.12	26.40	26.66	26.93	27.19	27.59	27.96	28.81	29.38
5S	21.88	23.64	24.33	24.87	25.52	26.12	26.66	27.02	27.39	27.68	27.96	28.40	28.79	29.66	30.26

**OAPSE CLASSIFIED: TIER 2** Effective 8/07/2021 3% increase. Subject to confirmation of rounding). Rates in Munis, the school district's system of record, are four decimals and prevail.

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26 and above
1	13.58	14.60	15.09	15.37	15.60	15.95	16.24	16.41	16.59	16.75	16.92	17.12	17.31	17.83	18.18
1.1	14.26	15.37	15.83	16.17	16.40	16.74	17.01	17.21	17.40	17.58	17.74	17.92	18.10	18.65	19.01
2	14.96	15.94	16.61	16.77	17.13	17.45	17.79	17.93	18.07	18.25	18.44	18.63	18.80	19.36	19.73
3	15.69	16.90	17.45	17.79	18.07	18.44	18.75	18.95	19.17	19.36	19.56	19.69	19.84	20.44	20.84
4	16.02	17.18	17.79	18.07	18.44	18.75	19.17	19.33	19.47	19.66	19.84	20.05	20.24	20.85	21.26
5	16.26	17.52	18.07	18.44	18.75	19.17	19.47	19.66	19.84	20.05	20.24	20.48	20.71	21.32	21.76
6	16.87	18.19	18.75	19.17	19.47	19.84	20.26	20.52	20.78	20.96	21.17	21.36	21.55	22.20	22.63
7	17.25	18.51	19.17	19.47	19.84	20.26	20.78	20.95	21.14	21.34	21.55	21.83	22.07	22.73	23.21
8	17.53	18.84	19.47	19.84	20.26	20.78	21.14	21.38	21.63	21.86	22.07	22.34	22.59	23.29	23.75
9	17.85	19.25	19.84	20.26	20.78	21.14	21.63	21.90	22.18	22.38	22.59	22.88	23.13	23.83	24.33
10	18.24	19.72	20.26	20.78	21.14	21.63	22.18	22.42	22.68	22.92	23.13	23.40	23.70	24.41	24.88
11	18.45	19.95	20.48	20.99	21.41	21.99	22.50	22.73	22.99	23.23	23.42	23.74	24.02	24.74	25.22
12	18.69	20.07	20.78	21.14	21.63	22.18	22.68	22.96	23.24	23.44	23.70	23.97	24.21	24.95	25.44
13	18.89	20.32	20.99	21.41	21.99	22.50	22.99	23.28	23.57	23.80	24.02	24.27	24.50	25.25	25.74
14	19.01	20.55	21.14	21.63	22.18	22.68	23.24	23.46	23.75	23.99	24.21	24.56	24.91	25.66	26.17
15	19.14	20.60	21.24	21.66	22.22	22.72	23.28	23.65	24.01	24.27	24.50	24.80	25.11	25.86	26.38
16	19.26	20.90	21.41	21.99	22.50	22.99	23.57	23.88	24.12	24.39	24.63	25.01	25.37	26.12	26.64
17	19.46	21.06	21.63	22.18	22.68	23.24	23.75	24.08	24.44	24.68	24.91	25.25	25.55	26.34	26.86
18	19.95	21.55	22.18	22.68	23.24	23.75	24.44	24.75	25.08	25.34	25.55	25.95	26.31	27.10	27.65
19	20.40	22.06	22.68	23.24	23.75	24.44	25.08	25.44	25.81	26.07	26.31	26.67	27.06	27.87	28.43
20	20.90	22.55	23.24	23.75	24.44	25.08	25.81	26.17	26.54	26.79	27.06	27.42	27.77	28.60	29.16
21	21.21	22.93	23.57	24.12	24.77	25.44	26.08	26.47	26.85	27.11	27.37	27.75	28.16	29.00	29.59
22	21.36	23.23	23.75	24.44	25.08	25.81	26.54	26.90	27.24	27.53	27.77	28.19	28.57	29.44	30.02
23	21.73	23.55	24.12	24.77	25.44	26.08	26.85	27.22	27.60	27.88	28.16	28.56	28.97	29.83	30.44
24	22.29	24.15	24.77	25.44	26.08	26.85	27.60	28.01	28.41	28.68	28.97	29.36	29.76	30.65	31.26
25	23.90	25.88	26.54	27.24	28.06	28.89	29.74	30.21	30.70	31.02	31.31	31.79	32.25	33.21	33.88
1S	13.58	14.60	15.09	15.36	15.60	15.94	16.24	16.41	16.58	19.73	22.91	23.18	23.42	24.13	24.62
2S	18.04	19.44	20.04	20.47	20.96	21.40	21.90	22.20	22.47	22.69	22.91	23.19	23.42	24.12	24.62
3S	18.42	19.92	20.47	20.96	21.40	21.90	22.47	22.72	22.99	23.23	23.42	23.69	23.93	24.64	25.13
4S	18.86	20.31	20.96	21.40	21.90	22.47	22.99	23.23	23.43	23.69	23.93	24.27	24.61	25.35	25.84
5S	19.25	20.81	21.40	21.90	22.47	22.99	23.43	23.78	24.09	24.37	24.61	25.00	25.37	26.12	26.64